

## 2018 Company Holidays Huntsworth Health & Subsidiary Companies

Holiday/Holiday Observance	Calendar Date(s)
New Year's Day	Monday, January 1 <sup>st</sup>
Martin Luther King Day	Monday, January 15 <sup>th</sup>
President's Day	Monday, February 19 <sup>th</sup>
Spring Holiday (Easter)	Friday, March 30 <sup>th</sup> Monday, April 2 <sup>nd</sup>
Memorial Day	**Friday May 25 <sup>th</sup> Monday, May 28 <sup>th</sup>
Independence Day	Wednesday, July 4 <sup>th</sup>
Labor Day	**Friday, August 31 <sup>st</sup> Monday, September 3 <sup>rd</sup>
Thanksgiving	**Wednesday, November 21 <sup>st</sup> Thursday, November 22 <sup>nd</sup> Friday, November 23 <sup>rd</sup>
Winter Holiday <sup>+</sup>	Monday, December 24 <sup>th</sup> Tuesday, December 25 <sup>th</sup>
Floating Holidays	Two (2) days to be used at the employee's discretion, with management approval <sup>1</sup> .

<sup>&</sup>lt;sup>+</sup> Additional days may be assigned to the Winter Holiday by each Agency head

Employees hired in 2018 are eligible for the following pro-rated Floating Holidays: **2** Floating Holidays if hired between January 1 – June 30; **1** Floating Holiday if hired between July 1 – December 31.

<sup>\*\*</sup> Designates a closure at noon (local time) for each office

<sup>&</sup>lt;sup>1</sup> Floating Holidays are earned pro-rata based upon start date and cannot be carried over from year to year.